



REPUBLIC OF NAMIBIA

**OFFICE OF THE PRIME MINISTER
CABINET SECRETARIAT**

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WINDHOEK
NAMIBIA

22 May 2024

**TO: ALL EXECUTIVE DIRECTORS
THE SECRETARIES: NATIONAL ASSEMBLY / NATIONAL COUNCIL
THE DEPUTY AUDITOR-GENERAL
THE CHIEF ELECTORAL AND REFERENDA OFFICER
THE DIRECTOR: NAMIBIA CENTRAL INTELLIGENCE SERVICES
THE DIRECTOR: ANTI-CORRUPTION COMMISSION
CHIEF REGIONAL OFFICERS: REGIONAL COUNCIL**

**Cc: PUBLIC SERVICE COMMISSION
SECRETARY GENERAL: NANTU
SECRETARY GENERAL: NAPWU**

PUBLIC SERVICE MANAGEMENT CIRCULAR NO 16 OF 2024

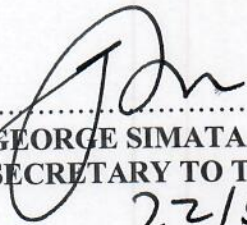
**INVITATION TO PARTICIPATE IN THE 2024 AFRICA PUBLIC SERVICE DAY
CELEBRATION**

1. The Africa Public Service Day (APSD) Celebration is an African Union (AU) strategic event which is celebrated by all member states every year on 23 June. As an AU member state, Namibia has been celebrating the APSD annually.
2. The celebration aims to recognize the value and virtue of service to the community, serve as a platform for Public and Civil Service to showcase and reward good initiatives and achievements in the public sector, provide an invaluable opportunity for public servants to promote values such as professionalism, accountability, responsiveness, ethics, unity and performance in the delivering of public services.

SECRETARY TO THE CABINET

3. The 2024 Africa Public Service Day (APSD) will be celebrated under the **Main Theme: “Empowering a Citizen-Centric Public Service for an Inclusive and Thriving 21st Century Africa: A Journey of Lifelong Learning and Technological Transformation”**.
The theme for the 2024 National APSD Celebrations will be supported and enhanced by the following sub-themes:
 - 3.1 Cultivating Innovative Mind-sets in the public sector through fostering Critical Thinking, Problem Solving, and Entrepreneurial Skills;
 - 3.2 Lifelong Learners, Leading Thinkers: Cultivating a Culture of Continuous Learning and Thought Leadership in the Public Sector;
 - 3.3 Capacitating Management Development Institutions for the 21st Century to Secure a Pipeline for Agile and Future Ready Leaders;
 - 3.4 Turbocharging Public Service: Leveraging Emerging Technologies for Enhanced Learning and Service Delivery.
 - 3.5 The Ethical Imperative for Public Service: Weaving Ethics and Social Responsibility into the Fabric of Africa’s Educational Systems.
4. The 2024 APSD Celebrations will be held from the **26th - 28th June 2024**, in **Windhoek at NIPAM**.
5. The main event on the 28th of June 2024 will be preceded by a series of outreach activities during the 26th - 27th June 2024. Additional activities include showcasing/exhibition of products and services by institutions related to lifelong education and training, technological innovations, career fairs by academic institutions, staff wellness and other activities aligned with the Main Theme and sub-themes.
6. To encourage a culture of innovation in the Public Service, the Office of the Prime Minister calls for submission of public service innovations to improve efficiency in service delivery. These innovations are aimed at promoting knowledge sharing and the adoption of best practices across government institutions, therefore OMAs and RCs are invited to present and showcase their innovations at the APSD celebration event.
7. Furthermore, OMAs/RCs participating in the celebration by showcasing of innovations are requested to nominate three (3) staff members in a post designation of a Public Relations Officer, Learning and Development Officer and one member of the Innovation Committee, to serve as focal persons.
8. The nominated focal persons will be required to attend a consultative meeting on the 4th of June 2024, at the Office of the Prime Minister Head Office, Constitution Room at 09h00.

9. Kindly note that the cost implications associated with the preparations and participation in the APSD celebration will be borne by the respective OMAs/RCs.
10. The nomination and confirmation to attend the consultative meeting must be done on or before the *31st May 2024* to Ms. Antoinette Stanley, at Antoinette.Stanley@opm.gov.na or 061-287 3124 and Ms. Lovisa Niilenge, at Lovisa.Niilenge@opm.gov.na or 061-287 3049.


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GEORGE SIMATAA (Ph.D.)
SECRETARY TO THE CABINET

22/5/2024

