





Africa Public Service Day (APSD) 23 June 2016 Oshana Region Preparatory Meeting National Council

Project Team

Office of the Prime Minister

Department Public Service Management

Directorate: Human Resources Planning and Development

20 April 2016

Presentation Outline

Background
Objectives
Theme and Sub-theme
Implementation modalities
Role clarification

Background

The Africa Public Service Day is a strategic event on the African Union calendar;

The APSD initiative is part of the Continental strategy to boost public administration, programmes public sector performance and governance;

Emanating from the declaration of the first Pan African Conference of Minister of public service held in Tangier, Morocco in 1994, the ministers agreed that 23rd June every year should be celebrated as Africa Public Service Day to recognize the value and virtue of service to the community;

Background continue...

 The Ministers declaration was reaffirmed in the Stellenbosch Declaration adopted at the 4th Pan African Ministers conference held in Stellenbosch, South Africa.

Background continue

The aim of celebrating Africa Public Service Day is to recognise the role that the public servants of Africa play in the contribution to the effective and efficient public service in Africa.

During these celebrations, the Namibian government intends to recognise the achievements of individuals and teams in the public service that deliver results by showcase innovation, excellence, professionalism and initiative to raise the image of the public service.

Background

United Nations subsequently declared 23rd June (globally) as the United Nations Public Service Day.

Namibia, like many African countries, celebrates the Africa Public Service Day which is hosted on the 23rd of June each year since 2001.

APSD objectives:

The importance of the APSD is that it enables us as public/civil servants to:

Reflect on the function of the public service: its mission, objectives, programmes and projects, challenges and successes;

Give recognition to and make known the importance of the civil service, its positive contribution and benefits to public servants, population, civil society and private sector and the government;

APSD objectives continued:

Motivate and encourage public servants to continue the good work done and to come up with new initiatives and innovations; and

■ Prepare the public service and administration for a better future by proposing change for the social well-being of the population.

Theme & sub-themes:

- The annual theme is conceptualized by the thematic champion and co-champions and presented to the Ministerial Bureau for deliberation and endorsement.
- The Bureau resolved at its extended Bureau meeting in October 2007 that members states, where once the common theme as been adopted, free to identify sub-themes based on their national priorities and developmental realities.

Implementation modalities:

Establishment of a Regional Organizing Committee (ROC) under the leadership of the Chief Regional Officer (CRO):

Overhead coordination and strategic direction; preparation of keynote address for main event; liaison with political principals; monitor and evaluate progress made in planning and implementation; and resource mobilization. Proposed sub-committees with <u>indicative</u> terms of reference:

Information and Publicity-

Information dissemination and publicity; media liaison; provide public address and related communication systems; prepare and print programme in liaison with Protocol Sub-Committee; printing of promotional materials; prepare list of invitees and send out invitations; & develop and maintain APSD website.

Implementation modalities continued:

Entertainment and Cultural Activities

Identify cultural groups & local artists for performances; draw up activity plan for build-up activities and the main event.

□ Transport, Logistics and Accommodation

Identify and plan for transport needs; make block bookings at accommodation establishments; negotiate for favourable rates with owners of accommodation establishments; Arrange tents; flags; identify and inspect venue(s) to ensure readiness for various events.

Safety and Security

Ensure safety and security of guests; prepare programme in liaison with Publicity sub-committee;

Protocol-

Ushering guests, ensure adherence to protocol, identify parking for VIPs, ...

Finance-

Mobilize local and regional financial and in-kind resources, scrutinizing quotations submitted by sub-committees, effect payments, consolidate budget , ...

Catering for main event-

OPM will source quotations and determine preferred service provider.

Recording of APSD main event-

OPM will source quotations and determine preferred service provider.

Health

Arrange for medical personnel on site, an ambulance, ...

Role clarification

Maurice Likukela, Maureen Hansen and Risto Nakanyala will be the OPM focal point persons throughout the planning process to liaise with the ROC;

The Acting Deputy Permanent Secretary in OPM, Department Public Service Management will provide overhead guidance and advice in the process.

□ The Chairperson of the ROC should call further meetings of the ROC within the Region (to finalize sub-themes, determine a calendar of planning meetings, develop an implementation log frame, and provide feedback on the same to OPM.

Role clarification, continue:

OPM Team will back-stop the process through technical support and advice as well as the provision of the requisite finances within limits;

The OPM Team support may require further face-to-face interaction with the ROC during the preparation and the actual APSD celebration;

The Convenors of the various sub-committees will constitute the Executive Committee under the leadership of CRO;







